IDENTIFICATION

Department	Position Title	
Finance	Senior Technical Lead - Capital and P3 Operations	
Position Number	**Community**	**Division/Region**
15-13813	Yellowknife	Management Board Secretariat - HQ

PURPOSE OF THE POSITION

The Senior Technical Lead – Capital and P3 Operations is the primary financial and technical expert responsible for overseeing the capital budgeting process and Public-Private Partnership (P3) financial frameworks for the Government of the Northwest Territories (GNWT). This position provides authoritative, specialized expertise to support and influence senior management, the Financial Management Board (FMB) and other decision-makers in the evaluation and oversight of major capital investments and alternative financing arrangements.

This role ensures that capital investments, financial models, and P3 agreements are structured to optimize fiscal sustainability, manage long-term risk exposure, and enhance economic efficiency, while fully complying with GNWT legislation, policies, and accounting standards.

SCOPE

The Senior Technical Lead operates within GNWT's financial governance structure, providing specialized financial and economic expertise in capital investment planning and P3 project evaluation. The position requires an advanced and comprehensive command of public-sector finance, infrastructure funding mechanisms, fiscal policy application, and risk management methodologies.

The incumbent is a subject matter expert in capital financing and P3 structuring, providing in-depth technical analysis, risk evaluation, and financial modeling to support evidence-based decision-making on multi-million-dollar infrastructure projects. This position plays a key role in:

- Developing capital budgeting frameworks that align with government priorities and financial policies.

- Conducting technical financial assessments for P3 projects, including risk allocation, cost-benefit analysis, and financial feasibility studies.
- Advising senior decision-makers on the financial implications of capital investments, debt financing, and alternative funding models.
- Ensuring compliance with the *Financial Administration Act* (FAA), Public Sector Accounting Standards (PSAS), and GNWT's P3 Policy and Management Framework.
- Leading complex financial negotiations related to P3 agreements, procurement processes, and contractual obligations.
- This position is the technical authority on capital and infrastructure financing, supporting long-term financial planning and fiscal sustainability in the GNWT.

This role has a significant degree of influence over high-value financial decisions by providing technical authority, analytical direction, and expert recommendations that inform senior leadership and central agency decision-making processes.

Key areas of responsibility include:

- Technical oversight of GNWT's capital budgeting process, including multi-year financial planning and funding allocation analysis.
- Application of advanced financial modeling techniques to assess project viability, lifecycle costs, and economic impact.
- Rigorous risk analysis on P3 arrangement, including evaluation of risk transfer, affordability, debt structuring, and performance mechanisms.
- Development and maintenance of financial evaluation frameworks that guide capital funding decisions and ensure alignment with GNWT's fiscal sustainability objectives.
- Providing expertise in procurement processes, including drafting financial terms for Requests for Proposals (RFPs) and contract negotiations.
- Monitoring compliance with financial regulations and ensuring that budgetary processes, funding structures, and investment strategies adhere to GNWT's legal and policy requirements.
- Collaborating with financial institutions, legal advisors, and private sector partners to structure funding arrangements and optimize financial outcomes.

Located in Yellowknife the Senior Technical Lead – Capital and P3 Operations reports to the Director, Management Board Secretariat. This position serves as a trusted expert-level advisor to government officials, policymakers, and stakeholders involved in capital investment planning and alternative financing mechanisms.

RESPONSIBILITIES

1. **Lead the development and refinement of GNWT's capital budgeting frameworks and financial analysis models, ensuring that capital investment strategies are aligned with fiscal policies, long-term infrastructure planning, and regulatory requirements.**
   - Develop and refine GNWT's capital budgeting frameworks, ensuring alignment with fiscal policies, economic conditions, and long-term infrastructure planning.
   - Apply advanced financial modeling techniques to forecast capital expenditures, debt servicing impacts, and funding requirements.
   - Evaluate the financial sustainability of multi-year capital plans and provide authoritative recommendations to optimize investment strategies.
   - Analyze macroeconomic factors, inflation trends, and interest rate projections to evaluate their impact on GNWT's capital financing strategy.
   - Ensure that capital budget proposals comply with legislative, regulatory, and financial reporting requirements.

2. **Provide expert financial oversight and analysis for Public-Private Partnership (P3) projects, conducting risk assessments, financial modeling, and due diligence to ensure sound fiscal management and compliance with GNWT's P3 Policy Framework.**
   - Provide authoritative financial oversight for P3 projects through advanced risk analysis, due diligence, and financial modelling, evaluating risk allocation strategies, long-term cost implications, and financial structuring.
   - Lead the financial due diligence process for P3 agreements, ensuring contract terms, financing arrangements, and performance metrics align with best practices.
   - Develop financial models to assess affordability, value-for-money, and long-term fiscal impact of P3 projects.
   - Review and refine procurement documents (RFQs, RFPs) to ensure financial structures are competitive, compliant, and aligned with GNWT's policy framework.
   - Provide financial expertise during contract negotiations, ensuring sound fiscal management of P3 agreements.
   - Monitor P3 project financial performance, payment mechanisms, and compliance with contractual obligations.

3. **Ensure compliance with financial governance structures, including the *Financial Administration Act* (FAA), Public Sector Accounting Standards (PSAS), and GNWT's policies, by providing expert-level guidance and ensuring that capital budgeting processes and P3 projects adhere to all legislative and regulatory standards.**
   - Interpret and apply the *Financial Administration Act* (FAA), Public Sector Accounting Standards (PSAS), and GNWT's P3 Policy Framework to ensure compliance.

- Ensure capital budgeting and P3 financial reporting meet audit and public accountability standards.
- Develop guidelines and technical documentation to support GNWT departments in preparing compliant capital budget submissions.

4. **Provide expert-level financial reporting and strategic advice on capital budget planning, P3 structuring, and long-term fiscal impact, ensuring that decision-makers are equipped with comprehensive, data-driven insights to guide policy and project decisions.**
   - Prepare capital budget briefings, financial reports, and fiscal impact assessments for senior government officials, the Financial Management Board (FMB), and Cabinet.
   - Conduct sensitivity analyses and scenario planning to assess financial risks and recommend contingency measures.
   - Provide expert-level briefings and strategic financial advice on capital funding strategies and P3 project structuring.
   - Analyze and interpret financial statements, funding agreements, and investment portfolios to support decision-making.

5. **Engage and collaborate with internal and external stakeholders, including federal agencies, private sector partners, and financial institutions, to provide expert-level consultation on capital financing strategies, P3 project structuring, and alternative funding models.**
   - Liaise with various partners to evaluate alternative financing models for capital projects.
   - Provide expertise in financial negotiations with lenders, equity investors, and P3 proponents.
   - Support intergovernmental discussions on capital funding agreements, regulatory changes, and financial best practices.
   - Represent GNWT in discussions with industry experts, legal advisors, and economic analysts to optimize infrastructure financing strategies.

WORKING CONDITIONS

Physical Demands

No unusual demands.

Environmental Conditions

No unusual demands.

Sensory Demands

No unusual demands.

Mental Demands

No unusual demands.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of public sector financial management, with comprehensive knowledge of capital budgeting processes, financial reporting standards (such as the *Financial Administration Act* (FAA), Public Sector Accounting Standards (PSAS)), and government fiscal policies.
- Knowledge of the structure, financial management, and risk allocation of Public-Private Partnerships (P3), including long-term fiscal sustainability, alternative financing models, and contractual arrangements.
- Ability to develop and apply complex financial models for capital budgeting and P3 project evaluation, including conducting cost-benefit analyses, preparing long-term fiscal impact assessments, and running scenario-based financial simulations.
- Ability to design and implement long-term financial strategies that balance immediate fiscal constraints with future infrastructure needs.
- Ability to present complex financial information clearly to non-financial stakeholders, prepare detailed reports, and deliver briefings to senior leadership, decision-makers, and external partners.
- Ability to influence senior officials and external stakeholders through expertise.
- Proficiency in engaging stakeholders, building relationships with key partners, and negotiating terms for P3 agreements and financial contracts.
- Ability to identify financial risks, evaluate complex scenarios, and develop strategic solutions to address issues arising in capital budgeting or P3 project management.
- Ability to identify, assess, and mitigate financial risks across both capital projects and P3 agreements, ensuring projects are delivered within budget and scope, with minimized fiscal exposure.
- Ability to make informed, strategic decisions in the face of financial uncertainty, changing conditions, or incomplete information.
- Ability to commit to actively upholding and consistently practicing personal diversity, inclusion and cultural awareness, as well as safety and sensitivity approaches in the workplace.

Typically, the above qualifications would be attained by:

A professional accounting designation or a relevant Bachelor's Degree such as, but not limited to Finance, Accounting, Public Administration, Business, or Engineering; and 3 years of experience in capital budgeting, public sector financial management, and P3 project management.

Equivalent combinations of education and experience will be considered.

ADDITIONAL REQUIREMENTS

Position Security (check one)

☐ No criminal records check required
☒ Position of Trust – criminal records check required
☐ Highly sensitive position – requires verification of identity and a criminal records check

French language (check one if applicable)

☐ French required (must identify required level below)
Level required for this Designated Position is:
ORAL EXPRESSION AND COMPREHENSION
Basic (B) ☐ Intermediate (I) ☐ Advanced (A) ☐
READING COMPREHENSION:
Basic (B) ☐ Intermediate (I) ☐ Advanced (A) ☐
WRITING SKILLS:
Basic (B) ☐ Intermediate (I) ☐ Advanced (A) ☐
☒ French preferred

Indigenous language: Indigenous Language - Not Specified

☐ Required
☒ Preferred