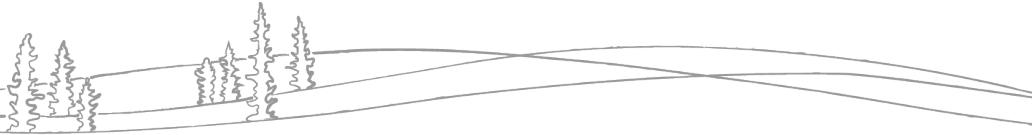




# COMMUNITY HARVESTERS ASSISTANCE PROGRAM: PROCESS EVALUATION FINAL REPORT

May | 2023

Government of  
Northwest Territories



If you would like this information in another official language, call us.

## English

Si vous voulez ces informations dans une autre langue officielle, contactez-nous.

## French

Kīspin ki nitawihtīn ē nīhiyawihk ōma ācimōwin, tipwāsinān.

Cree

Tlıchö yatı k'èè. Dı wegodi newo dè, gots'o gonede.

## Tłicho

?eriht'ís Dëne Sųłiné yatı t'a huts'elkér xa beyáyatı thepä ?at'e, nuwe ts'ën yólti.

## Chipewyan

Edi gondı dehgáh got'je zhatié k'ée edat'eh enahddhe nide naxets'é edahfí.

## South Slavey

K'áhshó got'ıne xədə k'é hederı ɬedjhtl'é yeriniwé nídé dúle.

## North Slavey

Jii gwandak izhii ginjìk vat'atr'ijahch'uu zhit yinohthan jì', diits'at ginohkhìi.

## Gwich'in

Uvanittuaq ilitchurisukupku Inuvialuktun, ququaqluta.

## Inuvialuktun

## Inuktitut

Hapkua titiqqat pijumagupkit Inuinnagtun, uvaptinnut hivajarlutit.

## Inuinnagtun

Indigenous Languages:  
ENR Communications@gov.nt.ca

French:  
867-767-9348  
866-561-1664 Toll Free

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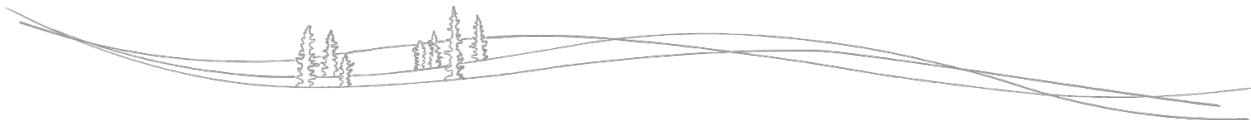


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# Introduction

The Government of the Northwest Territories (GNWT) delivers the Community Harvesters Assistance Program (CHAP), a long-standing program that provides funding support to help offset costs of harvesting activities in the Northwest Territories (NWT). This includes hunting, trapping, fishing, gathering plants and berries for food, traditional healing, personal or artisanal use. CHAP promotes and supports the continuation of traditional practices, land-based livelihoods, and the traditional economy.

One of the defining features of CHAP is community-level flexibility, which means organizations can use program funding to best meet locally defined needs. CHAP funding is available to Indigenous governments, Indigenous organizations, Renewable Resource Boards (RRBs), Renewable Resource Councils (RRCs), Hunters and Trappers Committees (HTCs), and individuals across the NWT. As each community has unique harvesting needs and priorities, each recipient organization can decide how to use the funding to support its members. CHAP can also be used for administrative support (up to 15% of funding requested) to organizations who deliver the programs, in recognition of the role these organizations play in representing the interests of hunters and trappers within a particular community.

CHAP is administered locally by the Department of Environment and Climate Change (ECC) regional offices, with program support and oversight provided by Department headquarters in Yellowknife. Funding flows to recipients through contribution agreements.

The CHAP program has the potential to have a significant impact for individual harvesters, with benefits going directly to communities. Recognizing the importance of the program to Indigenous partners and to the continuation of harvesting in the NWT, as well as the need to address concerns with current program delivery, the GNWT committed to a review of CHAP. The process evaluation focused on program delivery process improvement, based on what we heard, with the goal to make CHAP as effective and accessible as possible.

## How we got here

Since CHAP first started, much has changed in the harvesting environment in the NWT. ECC first heard from engagement sessions in 2019 that changes to CHAP were needed. In

2021, ECC invited all Indigenous governments, Indigenous organizations, RRBs, RRCs, and HTCs that have a role in harvesting management to participate in an engagement process for reviewing CHAP. In total, 22 organizations participated in the engagement.

The Department also gathered feedback from individuals, to ensure individual experiences and perspectives were included in the review. A detailed breakdown of the feedback received can be found in the report, [What We Heard: Community Harvesters Assistance Program: Summary of Engagement and Next Steps for Action](#).

Eight recommendations were identified in the What We Heard report to help improve CHAP. These recommendations are:

- Clarify and communicate clear program goals and outcomes;
- Clarify and communicate clear performance measures, and clearly identify data to be collected to support ongoing program evaluation;
- Explore opportunities to increase availability, access and equity of resources;
- Review and update the funding formula;
- Refine and communicate clear program guidelines;
- Improve overall program communications and awareness;
- Explore opportunities for better supporting out-of-community members; and
- Look at opportunities to create parallel and complementary training and support programs.

## Scope of the Process Evaluation

Based on these recommendations, a process evaluation of CHAP was undertaken. As a result, updated program goals, guidelines, administrative and reporting templates, as well as a logic model and performance measurement plan have been developed.

These tools will allow for a follow-up program evaluation to be completed in 2028. Information gaps in some areas of program delivery and implementation limited the ability to formally evaluate the impact and financial aspects of the program through a formal program evaluation process. Both the current and planned follow-up reviews of CHAP are important for making informed decisions on program improvement, program effectiveness, and future program delivery.

Over the next five years, reporting tools will be implemented for CHAP, allowing for targeted data collection to ensure that the actions we have taken meet the eight

recommendations in the What We Heard report and they capture the program delivery needs with Indigenous governments and organizations.

The data collected will also provide the opportunity to adjust activities as needed and generate the baseline for a formal evaluation. The results of a formal evaluation will then allow us to make further improvements to CHAP as required.

## Recommendations and Actions to Improve CHAP

Implementation of the eight recommendations, also known as ‘Key Actions for Program Improvement,’ that are outlined in the What We Heard report has begun:

### **Clarify and communicate clear program goals and outcomes.**

The goal of CHAP has been clarified based on what we heard in 2021 engagement sessions with Indigenous governments, Indigenous organizations, RRBs, RRCs, and HTCs.

The goal of CHAP is to support harvesting as an important cultural practice as well as support family and community harvesting for subsistence purposes.

A communication strategy has been developed to inform applicants and the public on an ongoing basis about the goal of CHAP through advertising campaigns, social media and more. This communication strategy is reviewed annually and revised as necessary. The goal of CHAP is also now highlighted in newly developed public program guidelines. (Appendix A).

### **Clarify and communicate clear performance measures, and clearly identify data to be collected to support ongoing program evaluation.**

A Logic Model (Appendix B) and Performance Measurement Plan (Appendix C) for the CHAP program have now been developed. Together, they outline how ECC will assess progress towards the desired outcomes of CHAP. These two tools will also provide a basis for a formal evaluation.

To ensure continuous feedback and opportunities to improve, we have developed a CHAP funding reporting form (included in the Program Guidelines in Appendix A), which allows funding recipients to detail a summary of the activities they conducted. It also asks recipients to detail budgeted expenses with actual costs.

These recipient reports will assist with tracking CHAP's outcomes, which can then be clearly communicated to the public and inform future decisions about the program. The indicators in the Performance Measurement Plan will also be reviewed in a formal program evaluation in 2028 to ensure that we are collecting appropriate information to measure against CHAP's intended outcomes.

**Explore opportunities to increase availability, access and equity of resources.**

Most of the funding is provided directly to Indigenous governments, Indigenous organizations, RRBs, RRCs, and HTCs through contribution agreements. On a case-by-case basis, individuals may receive CHAP funding.

The intake and reporting form (see Appendix A) includes the requirement to identify who is applying for funding, what the funding is for, when and where will activities occur, and what partnerships may be involved.

To ensure equity of access in applying for CHAP, individuals and organizations can request assistance from their local or regional ECC office, as well as their local Government Service Office.

**Review and update the funding formula.**

CHAP funding has been allocated to Indigenous governments and organizations for over 20 years, with no changes to the funding allocation and no increase in funding. There is a clear need for CHAP to be able to respond and adapt to trends that shape the realities of harvesting in the NWT, including rising costs, maintenance of harvesting equipment (such as snowmobiles or boats), and decline in number of harvesters.

In 2022, the CHAP and local wildlife committee funding was combined to support harvesting as an important cultural practice as well as support family and community harvesting for subsistence purposes. While CHAP funding has been historically fully committed, the money set aside for support towards local wildlife committee work was not always fully subscribed. Increasing overall funding available for harvesters by combining these two funding pots will help to address increased costs of harvesting as well as potential unmet demand within the program.

We heard from many respondents that a new funding formula for CHAP should be a priority. Any new funding formula should consider historic funding allocations to ensure

individual regions do not experience large increases or decreases in funding when the new formula comes into effect.

Detailed information such as statistics and detailed use of the funding information is lacking. For this reason, the formula calculations below use available data from the NWT Bureau of Statistics. Once more detailed information is available, an updated formula will be developed which will result in a review of available funding resources.

It should also be noted that the interim formula described below will only be used to allocate the funding across the five regions of the NWT. Once the funding is distributed within the regions, it will be administered to Indigenous governments, Indigenous organizations, RRBs, RRCs, HTCs, and individuals.

### **Funding Allocation**

The new interim allocation model for CHAP is a weighted composite, needs-indexed formula based upon the following data sets (all NWT Bureau of Statistics):

- The Northern Market Basket Measure (Northwest Territories 2020) utilizing the sum of “Food” and “Shelter” costs in the 5 regions (Tłı̨chǫ and Yellowknife were averaged for the North Slave Region); and
- Number of recipients from “Persons Who Engaged in Traditional Activities – data used, “Went Hunting or Fishing”, “Went Trapping”, and “Gathered Berries”.

The CHAP funding is broken into two parts; (1) \$1,000,000 that is allocated based on the ‘Northern Market Basket Measure’ data described above to all 5 regions, and (2) the remaining amount of \$331,000 that can be allocated as a percentage of “Persons Who Engaged in Traditional Activities” from the NWT Bureau of Statistics.

The interim funding allocation is consistent with other funding in ECC that is done by administrative regions of the GNWT. ECC’s Regional Offices can then allocate to Indigenous governments, Indigenous organizations or individuals as appropriate.

The following are the regional allocations:

Region	Northern Basket Measure*	Percentage Allocation, rounded**	Allocation of \$1 Million, using %	Percentage that "Hunt or Fish", "Trap" or "Gathered Berries"***	Allocation of \$331 thousand	Total per Region
Beaufort Delta	42,136	22.2%	\$221,522	20.2%	\$66,951	\$288,473
Sahtu	41,707	21.9%	\$219,235	7.5%	\$24,940	\$244,176
Dehcho	35,787	18.8%	\$188,144	11.6%	\$38,398	\$226,541
North Slave	36,182	19.0%	\$190,220	41.7%	\$138,060	\$328,280
South Slave	34,405	18.1%	\$180,878	18.9%	\$62,652	\$243,530
<b>Total</b>	<b>190,211</b>	<b>100%</b>	<b>\$999,999</b>	<b>99.9%</b>	<b>\$331,001</b>	<b>\$1,331,000</b>

\*Northern basket measure using Food & Shelter costs, 2020

\*\*Numbers taken are rounded to nearest whole, as percentages may have multiple decimal places

\*\*\*Persons who engaged in traditional activities, NWT, 2018

This interim formula will be used until the Department has enough data available (based on new requirements for the program) to develop a detailed needs or index-based model. Data collection will also allow the Department to assess if there is a need to request an increase in overall funding.

### **Refine and communicate clear program guidelines.**

Prior to the current process evaluation, there were no formal program guidelines for CHAP. Based on what we heard and a review of the input during the CHAP review, the GNWT has developed two sets of program guidelines – both public and internal.

The public program guidelines (Appendix A) were developed to assist applicants in preparing their application for funding. The public guidelines outline the purpose of the program, funding eligibility criteria, how to apply for funding, and a new requirement for annual reporting.

The internal guidelines provide the processes used for approved applications and appeals, as well as reporting requirements for funding. These guidelines will provide consistency throughout regions and with Government Service Offices.

Both the public and internal guidelines will be reviewed and amended as required from time to time.

**Improve overall program communications and awareness.**

As CHAP is a long-standing program, information about deadlines and other program information was previously provided to organizational applicants informally as required. The GNWT has now created a formal communication strategy, including annual advertising campaigns and social media posts to promote the program. The communication strategy is expected to improve communications with all applicants, as well as provide deadline reminders.

**Look at ways to improve access to the program for people who do not live in their home community.**

We heard that accessing CHAP funding for some individuals has been challenging. ECC has updated the program so individuals can now apply directly to the department if they were denied funding from their Indigenous government organization. CHAP application forms are available at local ECC offices and Government Service Offices, and local Renewable Resource Officers or Government Service Officers are available to support individuals to complete an application. The number of individual harvesters accessing funding will be tracked and will be included in the funding formula.

**Look at opportunities to create parallel and complementary training and support programs.**

The GNWT recognizes that it is important to support programs that allow for more individuals to receive on the land training and experiences. Since the initial engagement on CHAP during the development of ECC's [Sustainable Livelihoods Action Plan 2019-2023](#), two new programs have been developed in partnership with Indigenous governments, Indigenous organizations, RRBs, RRCs and HTCs.

The Take a Family On The Land program is designed to offset the costs associated with on-the-land activities to help NWT residents experience them as families. Families can participate in on-the-land experiences that support traditional social, cultural and harvesting activities like camping, boating, fishing and hunting, storytelling, wood cutting and sharing traditional knowledge. The program is intended for families who may not have other resources to support their participation in land-based activities.

In November 2022, ECC launched a pilot Trapper Mentorship that provides beginner trappers with an opportunity to gain traditional-life skills, knowledge, and access to equipment to start trapping. This program will help support an experienced and skilled trapper (a Mentor) sharing their knowledge with a beginner trapper (an Apprentice) through on-the-land based learning. The program is intended to help increase the number of new and beginner trappers in the NWT, and increase the number of skilled, successful participants in the Genuine Mackenzie Valley Fur Program, supports On the Land Collaborative and traditional livelihoods more broadly.

## Next steps

Although the Department has already started to implement actions to address many of the recommendations from the What We Heard report, we recognize that there is more we can do to improve CHAP for applicants and recipients.

Detailed activities, outputs, intended outcomes, and how we plan to measure the success of these activities can be found in the Logic Model (Appendix B) and Performance Measurement Plan (Appendix C) developed for CHAP.

**Clarify and communicate clear program goals and outcomes.**

All activities identified in the Logic Model for this recommendation are complete or ongoing. We will continue to review and modify our approach as needed or as identified in formal evaluation.

**Clarify and communicate clear performance measures, and clearly identify data to be collected to support ongoing program evaluation.**

Many of the activities identified in the Logic Model to address this recommendation have already been started. We've updated and expanded the ways we will solicit feedback from CHAP recipients on their experience with the program. This includes updating application forms and creating a funding reporting form, as well as continuing to build on our relationships with recipients through discussion of what works and what doesn't when it comes to CHAP.

Feedback will be collected from recipients and track the new data received from the funding reporting process. Using this and the data collected as part of the new

Performance Measurement Plan, we will be well positioned to complete a formal evaluation in five years.

**Explore opportunities to increase availability, access and equity of resources.**

The Department has begun to explore what feedback mechanisms and pathways are the best fit for recipients to use to identify concerns with CHAP. Any recipient concerns received will be tracked to inform future formal evaluations of the program.

Local and regional administrative support for applications and funding reporting forms either within ECC regional offices or through Government Services Officers in each community is being established to address availability, access and equity. The administrative support will be available as of April 1, 2023.

**Review and update the funding formula.**

The revised funding formula for CHAP will be introduced on April 1, 2023. An assessment of the revised funding formula will be conducted in five years' time and the formula will be adjusted as necessary based on need and capacity.

**Refine and communicate clear program guidelines.**

As outlined above, program guidelines have been developed that address the issues we heard during targeted engagement with Indigenous governments, Indigenous organizations and communities. The GNWT will promote and share the new program guidelines, application forms and funding reporting form to all partners who administer CHAP at the local level.

**Improve overall program communications and awareness.**

The GNWT will continue to implement an updated communications approach for CHAP, which includes tools for enhancing program communication and public awareness. We will also review the effectiveness of these tools during the 5-year review.

**Explore opportunities for better supporting out-of-community members.**

The availability of new public program guidelines and the ability of individuals to apply to the program directly should improve access to CHAP for those who do not live in their home community. The GNWT will also work with local Indigenous governments,

Indigenous organizations, Renewable Resource Councils (RRCs), and Hunters and Trappers Committees (HTCs) to make all of their members aware of the program.

ECC Regional Office and Government Service Office administrative support for the application process and for recipients requiring assistance with funding reporting will be available as of April 1, 2023. The public program guidelines will be made available to all partners and promoted publicly to ensure eligible harvesters know how to access the program.

**Look at opportunities to create parallel and complementary training and support programs.**

As detailed above, the Department is actively supporting a number of other complementary training, support and funding programs related to harvesting and on-the-land activities. Information on these programs will be included in public information and awareness efforts.

The Department will also continue to partner with the On The Land Collaborative to provide both monetary and in-kind support to promote and support on the land initiatives in the NWT. The On The Land Collaborative brings together government, charitable, corporate, and other partners to combine efforts and make it easier for communities to access annual money and other resources for on the land projects.



## APPENDIX A - COMMUNITY HARVESTERS' ASSISTANCE PROGRAM (CHAP)

### PROGRAM GUIDELINES

#### **What is CHAP?**

The Community Harvesters' Assistance Program (CHAP) provides funding to Indigenous governments and Indigenous organizations, Renewable Resource Councils, Hunters and Trappers Committees and individuals across the Northwest Territories (NWT) to help offset costs of harvesting.

CHAP funds help harvesters cover part of the costs of activities including hunting, trapping, fishing, gathering plants and berries for food, traditional healing, personal or artisanal use. The goal of CHAP is to support harvesting as an important cultural practice as well as support family and community subsistence. These program guidelines are designed to help applicants prepare their application for CHAP funding.

#### **What is CHAP funding for?**

Funding is available for harvesters to put toward the purchase of small tools and related equipment required to store, process, preserve foods from harvesting, tools and equipment for fur harvest and fishing, as well as travel expenses for community hunts or harvests. CHAP funds can support a wide range of hunting, harvesting, and food sharing activities or initiatives.

#### **Who receives funding?**

##### Organizations

Organizations can contact the Department of Environment and Climate Change (ECC) to access CHAP funding. Funding is allocated to the organizations each fiscal year, if they are in good standing, by providing they meet annual financial and activity reporting requirements. Organizations make decisions and are accountable to their members about how they use and allocate CHAP funding.

Organizations that are eligible to receive CHAP must meet the following criteria:

They are an NWT organization that represents members who have an Aboriginal or Treaty right to harvest in the territory, and/or their members hold a General Hunting License under the Wildlife Act; or

They are a Renewable Resource Council (RRC) or Hunters and Trappers Committee (HTC).

## **Individuals**

Individuals must contact their RRC, HTC, Indigenous government, Indigenous organization, or community-based organization to apply directly for CHAP funding.

If a request for CHAP funding through an organization is denied, individuals can then apply for CHAP by contacting their Regional ECC Office directly if they:

Are a resident of the NWT who have an Aboriginal or Treaty right to harvest in the NWT, or hold a General Hunting License under the *Wildlife Act*;

Are a member of an Indigenous government or Indigenous organization;

Provide a letter from the member's Indigenous government or Indigenous organization that states that the member is a harvester that was denied funding and why; and

Declare that they have not received CHAP funding from another organization.

## **How do you apply?**

CHAP intake and reporting forms are available at local and regional ECC Offices and at local Government Services Offices. ECC local and regional staff and Government Services Officers can assist with the application.

Organizations or individuals denied by their Indigenous Government can fill out the application form and provide details of their harvesting activity/activities and estimated costs. Costs can include list of tools and equipment required and the estimated costs to purchase and travel for the harvesting activity/activities.

Once the application is complete, submit the form and any supporting documents to ECC.

If your application is approved, you will receive a letter that details how much funding is approved and will be contacted by your ECC regional office to complete a contribution agreement.

If your application is denied, you will receive notice from the ECC Regional Superintendent. If you disagree with the decision, you can request the reasons for denial in writing from the ECC Regional Superintendent. If you still disagree, you can appeal the decision. The Regional Superintendent can provide further information on the process to appeal.

## **Annual Reporting**

Any organization or individual applicant funded under CHAP is required to provide a summary report of their activities by March 31 of the fiscal year they are funded. When an applicant receives their funding under CHAP, ECC will provide a standard reporting form (CHAP Funding Reporting Form) for completion. Any ECC Officer or GSO can accept this information, but it should be forwarded to the regional ECC Office immediately.

This form, and any other documentation an applicant wants to provide, such as photos or a narrative description of the activity/activities, are to be submitted to the ECC Regional Office or GSO prior to March 31.

It is preferred to see this documentation as soon as the applicant is done the harvesting activities listed in their application (including any photos – optional), so that activities completed are easier to remember. This also provides time for any questions or follow-up, if needed.

ECC Regional staff or Government Services Officer will send completed applications to the ECC Superintendent in the administrative region in which your harvest will take place.

## APPENDIX B – CHAP LOGIC MODEL

INPUTS (Resources)	KEY ACTIONS / RECOMMENDATIONS	ACTIVITIES: Actions associated with delivering the project, what we do.	OUTPUTS (products, goods, services)	OUTCOMES (results/impacts/effects)
Dept. of Environment and Natural Resources (ENR) staff (regions and HQ), Indigenous governments and Indigenous organizations	Clarify and communicate clear and specific program goals and outcomes	Refine and communicate clear and specific program guidelines	1 advertising campaign – annual 4 unique organic social media posts (posted quarterly and as need) Program guidelines and application form	More communities/Indigenous governments and Indigenous organizations and ability to participate in traditional activities, such as harvesting, hunting, trapping, fishing, and gathering.
Renewable resources Councils, Hunters and Trappers Committees and co-management boards		Formalize an assistance process with GSCs, additional regional staff and OTU	Guidelines released on Web site.	NWT residents connect with and experience the land in ways that support the food security.
Core funding Sustainable Livelihoods Action Plan	Improve overall program communications and public awareness	Develop communication tool for improving program communication and public awareness	1 communications plan – implemented annually	NWT residents connect with and experience the land in ways that support the traditional economy
Wildlife ACT	Clarify and communicate clear and specific performance measures, and clearly identify data to be collected to support ongoing program evaluation	Actively and regularly solicit feedback from funding recipients (individual and organization) on their experience, and on the impact of the funding received. Develop clear and easy to use reporting templates to improve data collection. Provide ongoing channels for client input. Conduct internal review of the program every five years.	Updated performance measures Revised reporting templates Feedback channels Annual progress reports, plans, evaluations and/or assessments produced or updated	More opportunities for assessing country foods for community members.
	Explore opportunities to increase availability, access and equity of resources	Identify and establish feedback mechanisms to track concerns, equity.	Feedback mechanisms to track concerns identified and established	
	Explore opportunities for enhanced access and support for out-of-community members	Establish local and regional support for funding applications to address availability, access and awareness that the funding is available to individuals at the local government organizations.	Local and regional support established.	
	Look at opportunities to create parallel and complementary training, support and funding programs	Improve access to the program for people who don't live in their home community by building awareness that the funding is available to individuals at the local government organizations.	New mechanisms identified to clarify eligibility and processes to ensure all eligible harvesters have access to support.	
	Review and update the funding formula	Create an inventory and develop need based complementary training and support programs. Promote existing or new training and support opportunities available. Ensure technical assistance is readily available to communities	New mechanisms documented in program guidelines and communicated with all partners and the public. Complementary training and support programs related to technical assistance developed or provided to support harvesting activities, based on available resources and capacity	
		Review and update the funding formula	Updated funding formula	
		Conduct an assessment of the revised funding formula in 2 years and adjust based on need.		

## APPENDIX C – CHAP Performance Measurement Plan

Short to medium term (1-5 yrs)									
EXPECTED OUTCOMES	PERFORMANCE INDICATOR	PERFORMANCE MEASURE	BASELINE	TARGET	SOURCE	DATA	REPORTING		
						Frequency	Frequency		
More communities/harvesters have resources and ability to participate in traditional harvesting activities such as harvesting, hunting, trapping and fishing.	Maintain or increase number of funded applicants	# and % of harvester supported under the program	TBD	TBD	Internal tracking	OTLU	Yearly	Yearly	ADM
	Increase the reach and depth of public understanding of CHAP and ENR roles and process in supporting its successful implementation	Campaign reach (#) <7500 Campaign engagement rate (%): 2.5% Campaign clickthrough rate (%): 1.2%	TBD	Targets will be based on benchmarks based on performance of other similar initiatives	Internal tracking PIG (Comms)	Yearly	Yearly	ADM	
		% of participants who report having increased awareness and understanding following a public engagement activity	No current baseline as surveys are not conducted yet	TBD	Public engagement surveys	OTLU	5 years	5 years	ADM
		# regional and community organisations supported	TBD	TBD	Internal tracking	OTLU	Yearly	Yearly	ADM
		# equipment and materials provided			Post training survey				
		# training programs provided							
		% of training program participants							
		% of training program participants who feel they have increased On the land skills							
	Participant satisfaction rates	% of participants expressing satisfaction with the program.	TBD	TBD	Program evaluation Survey	OTLU	Yearly	Yearly	ADM
		# and % of successful community harvests	TBD	TBD	Program reporting template	OTLU	Yearly	Yearly	ADM
		Amount of country foods harvested by type, by category of applicant (individual harvesters and communities).	TBD	TBD	Program reporting template	OTLU	Yearly	Yearly	ADM
		# of Elders who receive country foods through CHAP	TBD	TBD	Program reporting template	OTLU	Yearly	Yearly	ADM
		Maintain or increase participation in sustainable livelihoods and hand-based activities	TBD	TBD	Internal tracking	OTLU	Every 2 years	Every 2 years	ADM
		# and % of NWT residents that report harvesting country foods for sustenance. (Strategic Plan)							
		NWT residents connect with and experience the land in ways that support the food security.							
		Maintain or increase in income generated through harvesting activities	Annual amount of money generated by sales resulting from harvesting activities.	TBD	Internal tracking	OTLU	Every 2 years	Every 2 years	ADM
Long term (5-10 yrs)									