



ENR STRATEGIC PLAN

IMPLEMENTATION PLAN

2022-2026

PLAN STRATÉGIQUE DU MERN

PLAN DE MISE EN ŒUVRE

LE PRÉSENT DOCUMENT CONTIENT LA TRADUCTION FRANÇAISE DU SOMMAIRE.



Table of Contents

Purpose 3
Overview 3
How We Will Accomplish Our Goals 3
How We Will Report Our Progress..... 3
Objectif..... 4
Présentation..... 4
Comment nous atteindrons nos objectifs..... 4
Comment ferons-nous état de nos progrès? 5
Our Plan to Achieve, Monitor and Evaluate Our Success 6

Purpose

This *Environment and Natural Resources (ENR) Strategic Plan Implementation Plan 2022-2026* (Implementation Plan) is intended to define ENR roles and responsibilities for completing strategic actions identified to achieve the objectives set out in the *ENR Strategic Plan 2022-2026* (Strategic Plan). Using the Implementation Plan, ENR will collect evidence of progress using reliable and timely data that is based on results, emphasizing outcomes. Combined, the Strategic Plan and Implementation Plan will help us to prioritize the work of the Department, track and report our progress, and adjust strategic actions as necessary to reach our goals.

Overview

This Implementation Plan is a tool to operationalize the Strategic Plan by providing a functional pathway to connect our key actions and activities with the goals and objectives identified within the Plan. The Plan consists of three broad components (planning, monitoring and evaluation, and reporting). The implementation plan links:

- what we do (our key actions and activities), with
- what our actions produce (our outputs), with
- what we expect to achieve over time (the outcomes).

To know we are achieving our goals, we must:

- Link activities and outputs to our goals using measurable information (indicators);
- Identify specific monitoring requirements for existing and new initiatives (measures);
- Establish accountability for collecting and reporting progress updates (responsibility);
- Consistently track and report on changes to key indicators at regular intervals (frequency); and
- Review our data regularly, allowing us to adjust targets and reporting mechanisms over time.

How We Will Accomplish Our Goals

The Implementation Plan is designed to represent the important work done by all ENR divisions, regions and work units and reflect a healthy balance of achievable and aspirational actions. All staff are encouraged to become familiar with the Plan to visualize how all our work contributes to achieving departmental goals, and to emphasize the importance of long-term outcomes rather than short-term, discrete task completion. It is important to note that the actions listed are not exhaustive and it should be expected that the Plan will evolve over time as we respond to shifts in our operating environment.

How We Will Report Our Progress

Regular monitoring and reporting are essential to understand whether and to what extent we are moving towards achieving our goals and objectives and identifying areas of improvement early. ENR is committed to public annual reporting on implementation of the Strategic Plan.

It should be noted that ENR continues to build capacity and processes to enable reliable tracking, monitoring, and reporting on progress. This will be an ongoing process that will include further developing program-focused monitoring and evaluation tools and data collection processes as we implement the Strategic Plan. For this reason, some measures identified in this Plan do not yet have baseline measures. Baselines will be established to fully report on our indicators, which will be an ongoing process.

Objectif

Le présent *Plan de mise en œuvre du Plan stratégique 2022-2026* du MERN (Plan de mise en œuvre) vise à définir les rôles et responsabilités du ministère de l'Environnement et des Ressources naturelles (MERN) concernant l'exécution des mesures stratégiques choisies pour parvenir aux objectifs énoncés dans le *Plan stratégique 2022-2026* du MERN (Plan stratégique). À l'aide du Plan de mise en œuvre, le MERN recueillera des indications sur les progrès au moyen de données fiables et opportunes fondées sur les résultats obtenus, en insistant sur ceux-ci. Ensemble, le Plan stratégique et le Plan de mise en œuvre nous aideront à établir l'ordre de priorité des travaux du ministère, à effectuer le suivi et à faire état de nos progrès, ainsi qu'à adapter les mesures stratégiques, au besoin, afin d'atteindre nos objectifs.

Présentation

En fournissant une approche concrète pour établir des liens entre nos principales mesures et activités et les buts et objectifs mentionnés dans le Plan, le présent Plan de mise en œuvre se veut un outil destiné à rendre le Plan stratégique opérationnel. Le Plan comprend trois grands volets (la planification, la surveillance et l'évaluation et l'établissement de rapports). Le Plan de mise en œuvre établit des liens entre :

- ce que nous faisons (nos principales mesures et activités);
- ce que nos mesures produisent (nos extrants);
- ce que nous prévoyons accomplir au fil du temps (les résultats).

Pour nous assurer d'atteindre nos objectifs, nous devons :

- lier les activités et la production à nos objectifs à l'aide de données mesurables (indicateurs);
- définir les besoins précis en surveillance pour les initiatives existantes et nouvelles (mesures);
- établir les responsabilités concernant le suivi des progrès réalisés et l'établissement de rapports sur ces mises à jour (responsabilités);
- assurer le suivi des changements apportés aux indicateurs clés de façon systématique et à intervalles réguliers et en faire rapport (fréquence);
- examiner régulièrement nos données, en nous permettant d'adapter les objectifs et les mécanismes d'établissement de rapports au fil du temps.

Comment nous atteindrons nos objectifs

Le Plan de mise en œuvre est conçu pour représenter de façon équitable les efforts importants déployés par toutes les divisions, régions et unités de travail du MERN et pour faire ressortir le bon équilibre qui existe entre les mesures réalisables et celles que l'on aspire à réaliser. Tous les membres du personnel sont invités à prendre connaissance du Plan. Il permet de se rendre compte de la façon dont tous nos efforts contribuent à l'atteinte des objectifs du ministère et il souligne l'importance d'obtenir des résultats à long terme, plutôt que d'exécuter des tâches distinctes à court terme. Il est important de noter que les mesures énumérées ne sont pas exhaustives et qu'il faut s'attendre à ce que le Plan évolue au fil du temps, à mesure que nous nous adaptons aux changements de notre environnement de travail.

Comment ferons-nous état de nos progrès?

Des activités régulières de surveillance et de production de rapports sont essentielles pour comprendre si, et dans quelle mesure, nous progressons vers l'atteinte de nos buts et objectifs et pour relever rapidement les points à améliorer. Le MERN s'est engagé à présenter des rapports annuels publics sur la mise en œuvre du Plan stratégique.

Il convient de noter que le MERN continue à renforcer ses capacités et à développer des processus qui permettent d'assurer un suivi et une surveillance fiables, ainsi que de rendre compte des progrès accomplis. Il s'agira d'un processus continu qui comprendra le développement de processus de collecte de données et la création d'outils de surveillance et d'évaluation axés sur des programmes, à mesure que nous mettrons en œuvre le Plan stratégique. C'est pourquoi certaines mesures mentionnées dans le présent Plan n'ont pas encore d'indicateurs de référence. Afin de faire rapport, dans les détails, de nos indicateurs, des données de références doivent être établies. Cet exercice s'inscrira dans un processus continu.

	D	E	F	G	H	I	J	K	L	M	N	O						
1	Our Plan to Achieve, Monitor and Evaluate Our Success - What We Do																	
2		PLANNING			MONITORING AND EVALUATION						REPORTING							
3	Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF						
5	GOAL ECOSYSTEM HEALTH - CONSERVE AND PROTECT HEALTHY ECOSYSTEMS																	
6	OBJECTIVE 1. Do our part to manage ecosystem integrity in a proactive and adaptive way.																	
7	1	Contaminated sites	> Identify and prioritize contaminated sites that are the responsibility of ENR and the GNWT	List of assessed and prioritized contaminated sites Environmental Site Assessment (Phase I, II or III) Reports	Ongoing	Minimize impact of contaminants on the land, water and air Tells us that contaminated sites have been identified and prioritized for remediation or monitoring and that the most harmful sites to the environment or human health are being remediated to reduce impacts or monitored to ensure risks are reduced or eliminated. Tells us that spills are investigated and cleaned up to remediation standards. Tells us that remediation is minimizing public health and safety issues, as well as environmental concerns. Tells us that stockpiles of hazardous materials are being disposed of in collaboration with affected communities.	# of contaminated sites assessed and prioritized for remediation	Internal program tracking	2 contaminated sites assessed (2020-2021)	TBD Annual work plans are developed based on risk ranking of all GNWT contaminated sites	Annually	Environmental Protection & Waste Management (EPWM)						
8	2		> Conduct Phase I, II and/or III Environmental Site Assessments (ESA)	Human Health Risk Assessments														
9	3		> Manage contaminated sites that are the responsibility of ENR and the GNWT > Provide advice on contaminated sites that are the responsibility of other GNWT Departments	Human Health and Ecological Risk Assessments Remedial Action Plans	Ongoing													
10			> Implement Contaminated Sites Work Plan actions	Contaminated Sites Work Plan actions complete or in progress	2024													
11	4	Giant Mine Remediation Project (GMRP)	> Participate in all aspects of the GMRP as a co-proponent with the Government of Canada to ensure regulatory requirements are met	GMRP Status of Environment Report submitted to Giant Mine Oversight Board (GMOB)	Ongoing		Valued Ecosystem Indicators as defined in the Status of Environment Report: Infrastructure, Air, Water, Fish, and Land	GMRP Status of Environment Report submitted to Giant Mine Oversight Board (GMOB)	Baseline information will be added when the 'Environmental Agreement's Giant Mine Status of Environment Report (to GMOB) is publicly released	Meet targets in the 'Environmental Agreement's Giant Mine Status of Environment Report (to GMOB)	Every 3 years	Environmental Protection & Waste Management (EPWM)						
12	5	Hazardous materials	> Ensure timely and effective response to spills of hazardous materials > Maintain the Spills Database > Lead the NWT-Nunavut Spills Working Group > Analyze spills to determine the need for tools and guidance on the management of hazardous materials	Tools and guidance on the management of hazardous materials, as needed	Ongoing		Spills reported to the NWT Spill Line: > under 100 litres/100 kilograms > between 100 litres/100 kilograms and 1,000 litres/kilograms, and > over 1,000 litres/kilograms	Annual Report	2020	Declining trends in all spill categories	Annually	Environmental Protection & Waste Management (EPWM)						
13			> Develop tools and guidance for management of hazardous materials, as needed	Guidelines on management of hazardous waste Spill contingency plans	Ongoing													
14	6	Waste Management	> Implement the NWT Waste Resource Management Strategy and Implementation Plan	Implementation Plan actions completed or in progress	Ongoing	Reduce pollution on the land, in the air and in water Tells us how well our programs are preventing hazardous materials from contaminating our land and water, and keep resources out of our landfills	Number of single-use retail bags reduced	Annual Report	An estimated 6 million bags avoided in 2020-21	Maintain or increasing trends	Annually	Environmental Protection & Waste Management (EPWM)						
15	7		> Operate regulated waste reduction/recycling programs	Single-use Retail Bag Program Beverage Container Program									Tonnes of beverage containers reused or recycled	Annual Report	826.8 Metric tonnes (2020-21) (174.7 reused, 652.1 recycled)	Maintain or increasing trends	Annually	Environmental Protection & Waste Management (EPWM)
16	8		> Support communities to undertake waste initiatives	Electronics Recycling Program Waste Reduction and Recycling Annual Report									Tonnes of electronic materials recycled	Annual Report	74.2 Metric tonnes (2020-2021)	Maintain or increasing trends	Annually	Environmental Protection & Waste Management (EPWM)
17													Greenhouse Gas (GHG) emissions minimized through waste reduction and recycling programs	Annual Report	Estimated 1677.0 MTCO2e (2020-21)	Maintain or increasing trends	Annually	Environmental Protection & Waste Management (EPWM)
18	9		> Launch 3-5 new waste management programs for priority waste products > Assess success of new waste management programs	Expanded Electronic and Electrical Product Recycling Pilot New program for used oil New program for used tires	by 2030		Metrics to be created for new territory-wide waste reduction and diversion programs	Annual Report	Baseline to be determined once new measures are in place	Targets to be determined once measures are in place	Annually	Environmental Protection & Waste Management (EPWM)						

	D	E	F	G	H	I	J	K	L	M	N	O											
Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF												
3	10	Conservation Planning including Territorial Protected Areas	<ul style="list-style-type: none"> > Conclude the planning and decision-making processes for candidate protected areas identified in the Healthy Land, Healthy People 2022-2027 work plan > Develop management plans for established territorial protected areas 	<ul style="list-style-type: none"> Established Territorial Protected Areas (TPA) TPA Management Boards TPA Management Plans TPA guardians programs 	2027	<p>Increase ecological integrity, cultural connectivity and biodiversity of NWT landscapes and ecosystems</p> <p>Tells us that conserved and protected areas are being effectively and equitably managed in a way that protects biodiversity, helps adapt and mitigate the impacts of climate change, ensures connectivity and resilience of ecosystems and supports cultural continuity.</p>	<p># of identified candidate areas for which decision making has been completed, with associated establishment agreements where appropriate</p> <p>% of established protected areas with management boards and plans in place</p>	Protected Areas Registry	2	Dependent on HLHP 2022-2026	Annually	Environmental Stewardship & Climate Change (ESCC)											
19													11	<ul style="list-style-type: none"> > Assess the NWT conservation network for gaps, ecological representation, cultural continuity and connectivity. 	<ul style="list-style-type: none"> Conservation network plan 	2022	<p>Continue to manage the health of protected areas in the NWT</p> <p>Tells us that conserved and protected areas are being effectively managed in a way that protects biodiversity</p>	<p>% of land conserved as a protected area or other effective conservation measure</p>	Area calculation	17.3% of NWT 23,223,500 hectares (March 2022)	Dependent on HLHP 2022-2026	Annually	Environmental Stewardship & Climate Change (ESCC)
20																							
21	12	Forest Health and Stewardship	<ul style="list-style-type: none"> > Provide stewardship to 80 million hectares of forest > Conduct forest management planning across the NWT 	<ul style="list-style-type: none"> Forest Management Planning Framework Regional Forest Management Plans 	2022	<p>Trends in forest health</p> <p>Tells us that we have timely and accurate information on forest health through monitoring landscape change, tracking cumulative impacts, tracking insect and disease impacts, habitat assessments and carbon accounting.</p>	# hectares forested land affected by insect and disease agents over time	Forest Health Report	2.2 million hectares	Maintain or decrease trends	Annually	Forest Management Division (FMD)											
22					2024								# hectares affected by biotic and abiotic disturbances	Forest Health Report	200 thousand hectares	Maintain or decrease	Annually	Forest Management Division (FMD)					
23	14	Wildfire response	<ul style="list-style-type: none"> > Prepare for and respond to wildfires 	<ul style="list-style-type: none"> Community Wildfire Protection Plans Weather and lightening monitoring tools in place Staff trained for firefighting response Firefighting equipment and resources are in a state of readiness 	Ongoing	<p>Improve preparedness for initial attack success</p> <p>Tells us how our wildfire preparedness efforts are leading to initial attack success for wildfires that are actioned.</p>	% of fires chosen for action that are controlled within 24 hours of the time of discovery	Internal program tracking	64% (2021)	Increase	Annually	Forest Management Division (FMD)											
24					2021-2025								<p>Trends in water quality and quantity for water throughout the NWT</p> <p>Tells us whether waterbodies throughout the NWT are clean, abundant and productive and also tells us about the ecological integrity of transboundary rivers</p>	Annual water quality and quantity results on select waterbodies	Internal program tracking	Baseline differs by specific site and parameter.	Stable or improving trends for quantity and quality of specific waterbodies	Annually	Water Management & Monitoring (WMM)				
25	15	Water Stewardship and Management	<ul style="list-style-type: none"> > Support water stewardship by implementing the NWT Water Stewardship Strategy Action Plan > Establish and implement transboundary water agreements > Conduct regular biological monitoring on transboundary rivers 	<ul style="list-style-type: none"> Water Stewardship Strategy actions completed or in progress Transboundary agreements completed and implemented Results of water quality and quantity monitoring programs Results of regular biological monitoring 	Ongoing																		
26				16	Species at Risk	<ul style="list-style-type: none"> > Complete and implement wildlife management plans, including caribou range plans and species at risk recovery strategies > Incorporate the findings from the NWT Climate Change Vulnerability Assessment: Species at Risk into wildlife management initiatives 	<ul style="list-style-type: none"> Species at risk management plans and recovery strategies 	ongoing	<p>Trends in numbers of Species at risk</p> <p>Tells us that vulnerable species are identified and that plans are in place to help prevent further declines.</p>	# of species listed on the NWT List of Species At Risk, by category	Species at Risk Index (SARI)	The 2020 SARI in the NWT is about 1%. This means that, based on current threats, about 1 in 100 tracked species in the NWT are at risk of becoming extirpated or extinct in the next 100 years. The overall index was also 1% in 2015, when the indicator was first reported.	Stable or decreasing trends	Every 5 years	Wildlife and Fish Division (WLF)								
27	17	Caribou (Barren-ground)	<ul style="list-style-type: none"> > Implement Barren-ground caribou recovery actions > Increase public education and awareness on respectful harvesting > Undertake wolf management > Maintain healthy habitat 					<ul style="list-style-type: none"> Bathurst and Bluenose-East-Management proposals Public education materials Wolf management actions taken Implement habitat related actions as per management and range plans 								Ongoing	<p>Trends in barren-ground caribou population numbers</p> <p>Barren-ground caribou are a very important species in the NWT and are a species at risk. Understanding the state of barren-ground caribou tells us about how our barren-ground caribou management actions are contributing to stabilize or increase population numbers or reduce the rate of decline in NWT herds.</p>	<p>Size and trend of barren-ground caribou by herd</p> <p>Rate of change of barren-ground caribou by herd</p> <p>Vital statistics</p>	<ul style="list-style-type: none"> Barren-ground caribou survey results Annual estimates of breeding females, total females, and sex ratios 	<ul style="list-style-type: none"> 2021 Bathurst: 6,240 (down from 8,200 in 2018) Bluenose-East: 23,200 (up from 19,300 in 2018) Bluenose-West: 18,440 (down from 21,000 in 2018) Cape Bathurst: 4,913 (up from 4,500 in 2018) Tuktoyaktuk Peninsula: 3073 (up from 1,500 in 2018) 	Stable or increasing trends in barren-ground caribou numbers and health	<ul style="list-style-type: none"> As set out in the management plan after every 2 years (Bathurst, BNE) Tuktoyaktuk Peninsula, Cape Bathurst and Bluenose-West - Every 3 years or as set out in management plan 	Wildlife and Fish Division (WLF)

	D	E	F	G	H	I	J	K	L	M	N	O
3	Measure #	Theme/Topic (boreal)	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF
18			> Implement Boreal caribou recovery actions	Wildlife Management and Monitoring Plans	Ongoing	Trends in boreal caribou population numbers Boreal caribou are an important species in the NWT and are a species at risk. Understanding the state of boreal caribou tells us about how our boreal caribou habitat conservation efforts are contributing to stabilize or increase population numbers or reduce the rate of decline in the NWT population.	Size and trend estimates within different monitoring study areas within the NT1 range	Annual estimates of adult female survival and calf recruitment	Declining trend in the some areas of the southern NWT, stable or increasing trends in other parts of the NT1 range. Population assessed as self-sustaining overall.	Stable or increasing trends in boreal caribou numbers and health	Annual estimates of adult female survival and calf recruitment in different study areas.	Wildlife and Fish Division (WLF)
19				NWT Guidelines for Development on the Range of Boreal Caribou	2022		% of boreal caribou critical habitat undisturbed	Annual estimates of fire disturbance	71% undisturbed habitat as of fall 2020	65% or more critical habitat	Annually	Forest Management Division (FMD)/Wildlife and Fish Division (WLF)
				Regional boreal caribou range plans	2023			Periodic estimates of human disturbance (every 5 years, from Environment and Climate Change Canada)			Annually	Wildlife and Fish Division (WLF)
20		Alternate Harvest Species	> Complete surveys of moose populations in the NWT > Complete surveys of Muskox populations in the NWT	Wildlife management plans	Ongoing	Trends in alternate harvest species population numbers Tells us the abundance of moose and muskox in the NWT, and informs determination of sustainable harvest levels to support use of these species as an alternative to caribou given population declines.	Size and trend of moose populations in the NWT (eg. Total number or density, and trend - stable, increasing, decreasing) Size and trend of muskox populations in the NWT	Moose population survey results Muskox population survey results	Overall stable with some declining trends in localized areas	Increasing or stable trend as compared to the baseline	Every 4-5 years	Wildlife and Fish Division (WLF)
21		Wildlife Health	Collect information to monitor and understand how wildlife health impacts overall populations	Wildlife strategy and plan	Ongoing	Trends in wildlife health Tells us that wildlife health is being assessed and monitored regularly for key diseases (Eg. Anthrax, Rabies and Winter Tick) to help understand their impacts on wildlife, and to inform management actions to prevent or reduce their impact on overall population.	Distribution, prevalence and trend of key wildlife diseases Note: There will be different measures/targets for different diseases that are specific to the impact of monitoring or management action. For some, the number of cases or disease prevalence/trend will be tracked.	Observations of winter ticks Rabies cases Anthrax Surveillance flights and documented cases	Winter ticks: - mostly confined to southern NWT - sightings and cases confirmed by laboratory tests along the Mackenzie Valley as far north as the Sahtu region have been increasing. Rabies: Found in Arctic foxes. Periodically there are outbreaks and transfer to other species and dogs in northern communities. Anthrax: naturally occurring disease seen in several wood bison populations in the NWT.	Winter ticks: Maintain current distribution Rabies: inform management actions to increase awareness and reduce risk to people and domestic animals. Anthrax: reduce risk to wildlife and people during active outbreaks, and reduce size and impact of anthrax outbreaks.	Annually or outbreak dependent	Wildlife and Fish Division (WLF)
GOAL SUSTAINABLE DEVELOPMENT - ENCOURAGE THE WISE USE OF NATURAL RESOURCES FOR SUSTAINABLE LIVELIHOODS AND THE ECONOMY												
OBJECTIVE 2. Encourage responsible and balanced sustainable resource development												
22		Climate change	> Implement the 2030 NWT Climate Change Strategic Framework (CCSF) and 2019-2024 Action Plan > Develop and analyze a territorial climate change risk and opportunity plan > Conduct an independent evaluation to assess progress on implementing the Climate Change Strategic Framework and Action Plan > Apply results of the Climate Change Strategic Framework Action Plan independent evaluation and incorporate climate change risk mitigation plans into the 2025-2030 Action Plan	Action items in progress or completed Climate change annual reporting Framework and methodology developed Climate change risk and opportunities assessment and adaptation plan Climate Change Strategic Framework and Action Plan 2019-2024 independent evaluation findings 2025-2030 Climate Change Strategic Framework Action Plan Action items in progress or completed Climate change annual reporting	Ongoing to 2024 2021-2022 2023-2024 2024 2025 and ongoing	Increase the NWT's ability to identify, prioritize, respond and adapt to climate change risks, vulnerabilities, and opportunities in a way that balances economic and social priorities. Tells us that Indigenous governments, Indigenous organizations, industry, community governments, environmental non-government organizations and the public are aware of climate change risks and opportunities that can help build resilience to a changing climate. It also tells us the results of our mitigation and adaptation actions.	% of NWT Climate Change Council members who report having a meaningful role in the NWT's approach to climate change adaptation and mitigation Mitigation: NWT GHG emissions 30% below 2005 levels by 2030 Adaptation: # of climate change adaptation Action Items for the next Action Plan (2025-2030) that use information from the 2019-2023 Action Plan	NWT Climate Change Council external survey GHG emission - Internal tracking	Survey results will determine baseline GHG: 1,657 kt CO2e (2005) 1,377 kt CO2e (2019) Adaptation: Information will be added after 2024 evaluation	Survey: TBD based on baseline results GHG emission: 30% below 2005 level (2030) Adaptation: Information will be added after 2024 evaluation	Annually Adaptation: 2024 – part of the independent evaluation of the Action Plan	Environmental Stewardship & Climate Change (ESCC)
23		Environmental Assessments & Regulatory	> Coordinate environmental assessment reviews of proposed development activities > Monitor ENR commitments made in previous environmental assessments > Participate in and monitor regulatory processes for development projects	Regulatory applications and environmental assessments reviewed and/or expert advice provided Environmental agreements administered by ENR	Ongoing	Priority areas are addressed in all environmental and impact assessment and regulatory review processes in which ENR participates Tells us that ENR is effectively providing expert advice and recommendations to review boards on water, wildlife, climate change, environmental protection, and air quality and that Ministerial decision-making on environmental assessments is effective and coordinated	% overall participation rate of ENR in regulatory review processes for the following: -Type A Water Licence new -Type B Water Licence new -Type A Water Licence renewal -Type B Water Licence renewal -Type A Land Use Permit new -Type A Land Use Permit renewal -Type B Water Licence renewal -Type B Land Use Permit renewal	Internal tracking Environmental Assessment and Monitoring (EAM) tracking sheet that lists all reviews and our participation. (The data is later extracted to determine % participate rate compared to number of overall reviews we were notified of)	Type A Water Licence new, renewal and amendment (no GNWT projects) 100% Type B Water Licence new, renewal and amendment (excludes GNWT projects) 100% Type A and B Land Use Permit baseline analysis underway	100%	Annually	Environmental Stewardship & Climate Change (ESCC)

	D	E	F	G	H	I	J	K	L	M	N	O
3	Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF
42	24	Water Regulatory	> Address recommendations contained in the 2020 NWT Environmental Audit	ENR-led 2020 NWT Environmental Audit commitments implemented and completed	2025		# of audit recommendations carried forward from one audit to the next	Internal tracking	1	0	Every 5 years	
43	25		> Facilitate the 2025 Environmental Audit									
44	26		> Support decision-making on Type 'A' water licences and Type 'B' water licences, where a public hearing was held	Type 'A' and Type 'B' water licences	Ongoing	Water regulatory processes and tools reflect the best available information and best practices to support sustainable development that considers climate change	% of approved Type 'A', and Type 'B' water licences where a public hearing is held, within the first 45 days as outlined in legislation which include waste mitigation and emergency plans	Internal tracking	100%	100% of water licences include emergency planning and protections for climate-related events	Annually	Water Management & Monitoring (WMM)
45			> Provide water management recommendations including climate change considerations to co-management partners for environmental assessment processes	Submissions to water co-management partners	Ongoing	Tells us that our advice and recommendations on project sustainability, including climate change and emergency planning, are reflected in water regulatory and licencing processes and tools						
46			> Review and advise water licence holders on emergency plans to prepare for various emergency situations at a development site (i.e., spills, power loss, storms)	Emergency plans for water licence holders	Ongoing							
47	27	Wildlife Regulatory	> Provide wildlife management recommendations to co-management partners for environmental assessment processes	Submissions to wildlife co-management partners	Ongoing	Wildlife management processes and tools reflect the best available information and best practices to support sustainable development that considers climate change	% of Board recommendations on Environmental Assessments and regulatory review processes that include Wildlife input	Internal program tracking	Board recommendations: Baseline analysis underway WMMP- 2 (Ekati and TASR)	Board recommendations- 100%	Annually	Wildlife and Fish Division (WLF)
48			> Address individual and cumulative effects of disturbance on wildlife and wildlife habitat including climate change considerations	Wildlife management and monitoring plans	Ongoing, as needed	Tells us that our advice and expertise on development activities on wildlife and wildlife habitat are being reflected in decisions made by regulatory authorities and upholding environmental standards in development projects	# of Wildlife Management and Monitoring Plans (WMMP) approved			WMMP: Development activities will be reviewed against Section 95 of the Wildlife Act to determine whether an approved WMMP will be required.		
49	28	Land and Resource Regulatory	> Provide Interim Resource Management Assistance (IRMA) funding to Indigenous communities in unsettled land claims	Evaluation findings and management response plan	Ongoing	Increase the ability of Indigenous governments and Indigenous organizations in unsettled land claim areas of the Northwest Territories to participate in land and resource management activities affecting their land use areas.	# of NWT Environmental Audit recommendations regarding IRMA	NWT Environmental Audit	1	0	Every 5 years	Environmental Stewardship and Climate Change (ESCC)
50						Tells us that Indigenous governments and Indigenous organizations in areas without settled lands, resources and self-government agreements are supported to participate in environmental regulatory decision-making.						
51	29	Securities	> Estimate and recommend security associated with water licences and manage security deposits required under water licences	Security estimates provided to land and water boards for consideration Amount of security deposits held by ENR	Ongoing	Balance between environmental liabilities and financial security held	Securities held by ENR match securities required under water licences and environmental agreements	Internal program tracking and annual audits	100%	100%	Annually	Water Management & Monitoring (WMM) and ESCC
52						Tells us that the amount of environmental liability for a development is adequately held in security so taxpayers are protected from future costs				(Desired outcome balance between environmental liabilities and securities held)		
53	OBJECTIVE 3. Support land and resource-based economies that provide employment opportunities for Northerners.											
54	30	Employment Programs	Generate employment in the communities through ENR programs and services, including:	Full-time, part-time and casual/seasonal employment opportunities generated, by category	Ongoing	Increase ENR-generated jobs in small communities	# of total jobs in small communities generated by ENR programs (territorial protected areas, waste management programs, wildfire response, forest industry, research and monitoring)	Internal program tracking	857	Maintain or increasing trend	Quarterly	Policy, Legislation & Communications (PLC)
55	31		> Waste management and diversion programs			Tells us how many full-time, part-time and seasonal/casual jobs are generated from ENR programs in the communities	# of jobs generated by waste programs		42	Maintain or increasing trend		Environmental Protection & Waste Management (EPWM)
56	32		> Wildfire operations				# of jobs generated by wildfire operations		284	Maintain or increasing trend		Forest Management Division (FMD)
57	33		> Research and monitoring activities				# of research and monitoring jobs		179	Maintain or increasing trend		Water Management & Monitoring (WMM) Wildlife and Fish Division (WLF)
58	34		> Established territorial protected areas and candidate protected areas				# of jobs associated with territorial protected areas		54	Maintain or increasing trend		Environmental Stewardship & Climate Change (ESCC)

	D	E	F	G	H	I	J	K	L	M	N	O
3	Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF
57	35		> Forest industry				# of jobs associated with the forest industry		26	Maintain or increasing trend		Forest Management Division (FMD)
58	36		> Traditional economy				# of jobs associated with the traditional economy		272	Maintain or increasing trend		On The Land Unit (OTLU)
59	37	Forest Industry	> Support forest industry development with Indigenous governments, Indigenous organizations and communities, Forest Management Agreement holders, interested communities and the private sector	Contracts or contribution agreements established to support forest industry development Forest Management Agreements (FMAs) Forest harvesting projects or partnership(s)	Ongoing	Increase growth of the forest industry Tells us about development of the forest industry through supporting community forest projects and harvest of timber for use as biomass and other products.	# of community forestry projects, such as active sawmills	Internal program tracking	1	Increase	Annually	Forest Management Division (FMD)
60			> Conduct forest planning with Indigenous governments Indigenous organizations, industry proponents and communities	Harvest of local biomass for community uses supported			Amount of timber harvested	Timber permit records	20,000 cubic meters	Increase	Annually	Forest Management Division (FMD)
			> Provide technical guidance on forest industry opportunities	Commercial timber permits issued annually by region								
61	38	Remediation Economy	> Implement Contaminated Sites Work Plan actions > Assess the potential for development of a 'remediation economy' within the NWT > Work closely with the federal government and Indigenous governments and Indigenous organizations to prioritize and implement remediation projects	ENR-led Contaminated Sites Work Plan actions related to remediation economy completed Remediation economy discussion paper completed Meetings held with the federal government and Indigenous governments and Indigenous organizations	Ongoing	Increase benefits to local communities and residents from remediation of contaminated sites Tells us that remediation of contaminated sites provides benefits to those most impacted by the original developments	TBD, depending on: - Outcomes of Remediation Economy Discussion Paper - Outcome of Phase 2 work on the Remediation Economy	Internal program tracking	Baseline to be determined once new measures are in place.	Targets to be determined once new measures are in place.	TBD	Environmental Protection & Waste Management (EPWM)
62		Giant Mine Remediation Project	>Participate in the Giant Mine Remediation Project Socio-Economic Working Group	Giant Mine Remediation Project Key Performance Indicators (Socio-economic) established and tracked - Employment, Training and Procurement	Ongoing		Giant Mine Remediation Project Key Performance Indicators: Employment: •Employment accounted by Northern Indigenous •Employment accounted by Northerners •Employment accounted by Women Training: •Apprenticeships: Northern (combination of Northern Indigenous and Northern Non-Indigenous) apprentices supported during the Implementation Phase •Scholarships Procurement: •Expenditures accounted by Northern businesses <i>Note: Northern employee: a person with permanent residence of greater than six months in any of the three territories. Does not include employees of CIRNAC or PSPC.</i>	Internal program tracking 'Environmental Agreement Annual Report	Baseline information to be added when 2021/22 Environmental Agreement Annual Report is publicly released	Meet targets	Annually	
63	39	Sustainable Livelihoods	>Work with Indigenous governments, Indigenous organizations and co-management partners to implement and evaluate the success of the ENR Sustainable Livelihoods Action Plan 2019-2023	ENR Sustainable Livelihoods Action Plan 2019-2023 actions in progress or complete On the land meetings with partners Sustainable Livelihoods Action Plan 2019-2023 independent evaluation findings	Ongoing until 2024	Increase participation in sustainable livelihoods and land-based activities Tells us how well our programs contribute to food security, wellness, language, land based activities and the traditional economy by supporting residents to harvest of country foods and learn land-based skills	Number and % of NWT residents that report harvesting country foods for sustenance.		2018: Hunting or Fishing 36.3% Gathered berries: 26.4%	Increase	Every 2 years	On The Land Unit (OTLU)
64			> Work with and support Indigenous governments to develop and deliver culturally appropriate harvester support programs, such as a Harvester Mentorship Program	Harvester support programs offered New harvester support program entrants	2022		# of harvesters supported under the support programs offered	Internal tracking	Baseline analysis underway			
65	40		> Support the stability and growth of the traditional economy outfitting, wildlife tourism and wildlife-based television productions	Wildlife viewing permits Wildlife-based television productions	Ongoing	Increase participation in land-based activities that support a traditional economy Tells us that our efforts to support the traditional economy are resulting in more people earning income from traditional activities	Estimated % of NWT population generating income from traditional activities	NWT Bureau of Statistics	2018: Produced Arts and Crafts: 21.6% Trapping: 4.7%	Maintain or increasing trends	Annually	On The Land Unit (OTLU)/Wildlife and Fish Division (WLF)
66	41	Traditional economy		Outfitter licences Furs collected through the Genuine Mackenzie Valley Fur Program Prime fur bonuses under the Genuine Mackenzie Valley Fur Program			Average earnings (\$) generated through Genuine Mackenzie Valley Fur Program annually	Internal program tracking	Sale Proceeds (2 Sales in 2021) - \$388,562.67; grubstake (including 2021 extra covid grubstake) - \$71,800.00 (does not account for people who sell furs privately and do not come in for bonuses)	Maintain or increasing trends	Annually	On The Land Unit (OTLU)
67	42						Amount (\$) of prime fur bonuses issued	Internal program tracking	\$67,566.12	Maintain or increasing trends	Annually	On The Land Unit (OTLU)

	D	E	F	G	H	I	J	K	L	M	N	O	
1	Our Plan to Achieve, Monitor and Evaluate Our Success - How We Do It												
2			PLANNING			MONITORING AND EVALUATION					REPORTING		
3	Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF	
5	GOAL KNOWLEDGE - SUPPORT THE RESPECTFUL COLLECTION, MAINTENANCE AND MANAGEMENT OF LOCAL, INDIGENOUS AND SCIENTIFIC KNOWLEDGE												
6	OBJECTIVE 4. Conduct adaptive research and monitoring of NWT ecosystems, including water, wildlife, fish, air, protected areas, forests, and wildfire.												
7	1	Knowledge Agenda	> Implement the GNWT Knowledge Agenda 2019-2024 Action Plan with a focus on Indigenous knowledge actions	Implementation status of actions/activities	Until 2024	Increase knowledge in priority areas based on community and GNWT information and knowledge needs.	# research projects focused on Knowledge Agenda priority areas	Knowledge Agenda Action Plan Annual Report	Cultural sustainability - 30 Environmental stewardship - 134 Health and wellness - 17 Natural resource management - 25 Sustainable communities - 23	Maintain or increase	Annually	Environmental Stewardship & Climate Change (ESCC)	
8			> Evaluate effectiveness of GNWT Knowledge Agenda 2019-2024	Independent evaluation of GNWT Knowledge Agenda 2019-2024	2024-25	Tells us to what extent we are addressing gaps in our knowledge of cultural sustainability, environmental stewardship, health and wellness, natural resource management and sustainable communities.							
9			> Use the evaluation results to work with partners and develop a NWT Knowledge Agenda: Northern Research for Northern Priorities	NWT Knowledge Agenda and Monitoring & Evaluation Framework	2025								
10			> Incorporate NWT community research priorities into established research and monitoring programs										
11		2 Research and Monitoring (scientific, local and Indigenous knowledge)	> Conduct and support research and monitoring programs and projects using science, local and Indigenous Knowledge and community based monitoring to improve our knowledge of NWT ecosystems, including:	Results from research and monitoring programs and projects by subject area State of the Environment Report	Ongoing	Improve our understanding of the NWT environment to inform decision-making on ecosystem health, sustainable development and climate change.	# of ENR-led research and monitoring programs and projects undertaken by subject and program area annually	Internal program tracking	Dependent on subject area	Research need dependent	Annually	Policy, Legislation & Communications (PLC)	
12			> Climate change and air	Key climate change research and monitoring projects - Air Quality - air quality monitoring data for 5 communities. Air quality monitoring annual report.	Ongoing TBD								Environmental Stewardship & Climate Change (ESCC)
13			> Cumulative impacts	Cumulative impacts framework Cumulative impact monitoring results NWT Cumulative Impact Monitoring Program (CIMP) Annual Reports	Ongoing								Environmental Stewardship & Climate Change (ESCC)
14			> Protected areas	NWT State of Protected Areas Reports	Ongoing								Environmental Stewardship & Climate Change (ESCC)
15			> Water quality and quantity	Water quality and quantity datasets Water quality reporting guidelines Water Stewardship Strategy actions completed or in progress	Ongoing								Water Management & Monitoring (WMM)
16			> Wildfires and forests	NWT Forest Health Reports Forest vegetation inventories Forest and wildfire research datasets	Ongoing					Wildfire: 2 (NRCAN and FPI)	Wildfire: 5 (direct research)		Forest Management Division (FMD)

	D	E	F	G	H	I	J	K	L	M	N	O
3	Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF
17	3		> Wildlife and species at risk	Caribou collars deployed Number of species/populations being monitored Wildlife and wildlife habitat datasets Species at Risk status reports, recovery strategies and implementation plans	Ongoing		# of collars deployed # of species being monitored # of completed Species at Risk status reports	Internal program tracking	Barren-ground caribou: Target of annually maintaining: - Bluenose-East and Bathurst herds - 70 collars - Beverly herd - 50 collars Target of deploying (in the years of the post-calving surveys (currently scheduled for every 3 years): - Bluenose-West - 60 collars - Cape Bathurst - 30 collars - Tuktoyaktuk Peninsula herds - 30 collars Wolves – associated with Barren-ground Caribou: •Target of maintaining 30 collars associated with the Bluenose-East, Bathurst and Beverly herds Boreal caribou: •Target of maintaining 150 collars across the Sahtú, North Slave, Dehcho and South Slave regions # Species at Risk Assessments •Currently have 15 completed status reports and assessments (including re-assessments)	Maintain or increase # Species at Risk Assessments- Target of completing one status report and assessment and one status report and reassessment per year		Wildlife and Fish Division (WLF)
18			> Conduct analyses of environmental samples at Taiga Environmental Laboratory	Analysis of GNWT and external samples	Ongoing		% of clients that receive sample results within the service standard timeframe	Internal program tracking	Baseline analysis underway	100%		Environmental Protection & Waste Management (EPWM)
19			> Support Indigenous knowledge research, monitoring and planning initiatives	Results, findings and outcomes from Indigenous knowledge research projects	Ongoing	Improve our understanding of the link between land, health and culture and have this knowledge available to inform decision-making Tells us that we are taking steps to improve our use of Indigenous knowledge to understand the changes occurring on the landscape, and the implication of these changes for wildlife, traditional activities and human health and well-being	# of Indigenous knowledge research programs and projects supported by ENR	Internal program tracking	Baseline analysis underway	Increase	Annually	On The Land Unit (OTLU)
20	OBJECTIVE 5. Strengthen how we incorporate Indigenous knowledge in our programs and services.											
21	4	Improving how we incorporate Indigenous Knowledge	> Provide guidance and tools to staff to improve their understanding of Indigenous knowledge research approaches and using Indigenous knowledge in program and service delivery	Professional development materials and training opportunities on Indigenous knowledge research approaches and strategies for using Indigenous knowledge in program and service delivery.	Planning is underway	Increase in awareness of ENR employees on Indigenous knowledge research approaches and the use of Indigenous knowledge in program and service delivery Tells us that ENR employees are more aware of how to consider and apply Indigenous knowledge in their work	# of employees who have received training on Indigenous research approaches and the use of Indigenous knowledge in program and service delivery.	Internal tracking	Baseline to be determined once tools are developed	Increase	Annually	PLC
22		> Develop, review and update policy instruments that support the collection, use and maintenance of Indigenous knowledge in the GNWT	Indigenous Knowledge Interdepartmental Working Group	Ongoing								
23			Indigenous Knowledge Action Plan	2023								
24			Revised Indigenous Knowledge Policy	2024								
25		> Update job descriptions to include Indigenous knowledge, as appropriate	Revised job descriptions	TBD								
27	GOAL INFORMED DECISION MAKING - SUPPORT BALANCED, EVIDENCE-BASED DECISION-MAKING USING THE BEST AVAILABLE INFORMATION AND ADVICE											
28	OBJECTIVE 6. In our role as decision-maker, work to ensure that our ecosystem-based management and sustainable development approaches reflect the advice and recommendations of Indigenous governments, Indigenous organizations, other partners and stakeholders.											

	D	E	F	G	H	I	J	K	L	M	N	O
3	Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF
58			<ul style="list-style-type: none"> > Establish and strengthen productive relationships with communities, researchers and funding agencies > Cooperate with external partners to increase research activities in priority areas 			<p>Focus on building community and sharing knowledge needs, and that ENR is seen as a valuable research partner.</p>						
59			<ul style="list-style-type: none"> > Collaborate with external partners to conduct, fund and support monitoring and research initiatives focused on cumulative impacts and environmental trends 	NWT Cumulative Impact Monitoring Program annual report	Ongoing		# of monitoring and research projects focused on cumulative impacts	Internal program tracking	29	Need and funding dependent	Funding and project dependent	Environmental Stewardship & Climate Change (ESCC)
60	OBJECTIVE 10. Coordinate and collaborate with GNWT departments to advance key strategic initiatives led by ENR.											
61	14	Interdepartmental Collaboration	<ul style="list-style-type: none"> > Lead or participate in key interdepartmental working groups <p>For example:</p> <ul style="list-style-type: none"> - Climate Change Working Group - ADM Land and Natural Resources - ADM Project Finance Permanence - Core Team Project Finance Permanence - ADM Contaminated Sites Working Group - Species at Risk Committee - ADM Environment and Climate Change 	<ul style="list-style-type: none"> Working group work plans Annual reporting Briefing binders Terms of Reference Meeting records 	Ongoing	<p>Increase effectiveness of ENR-led working groups to meet mandated commitments through developing and advancing shared views</p> <p>Tells us that other departments understand ENR views and contribute to a constructive dialogue that leads to the advancement of shared positions.</p>	ENR to work with departments to identify a meaningful measure	TBD once measure identified	Baseline to be determined once new measures are in place.	Baseline to be determined once new measures are in place.	Every 2 years	Policy, Legislation & Communications (PLC)
62			<ul style="list-style-type: none"> > Lead the interdepartmental Indigenous Knowledge Working Group 	<ul style="list-style-type: none"> Indigenous Knowledge Working Group work plan Indigenous Knowledge Action Plan Updated Traditional Knowledge Policy 	Ongoing							On The Land Unit (OTLU)
63			<ul style="list-style-type: none"> > Lead the interdepartmental working group on research activities 	<ul style="list-style-type: none"> Interdepartmental working group on research activities work plan NWT Knowledge Agenda Action Plan 	Ongoing							Environmental Stewardship & Climate Change (ESCC)
64			<ul style="list-style-type: none"> > Participate meaningfully in interdepartmental working groups led by other departments where ENR is a member 	ENR input in departmental submissions, as required	Ongoing							Policy, Legislation & Communications (PLC)
65	GOAL COMMUNICATIONS AND OUTREACH - WORK TOWARD MEANINGFUL, OPEN AND TIMELY INFORMATION EXCHANGE WITH THE PUBLIC											
67	OBJECTIVE 11. Improve public education and awareness of ENR's activities, programs, services, legislation and policies.											
68	15	Communication and Outreach	<ul style="list-style-type: none"> > Use best practices to determine the most effective platforms and tactics for communicating with specific audiences > Use analytics, when possible, to understand how different forms of communications reach different audiences > Communicate community-based successes more often 	<ul style="list-style-type: none"> Communications planning tools Campaigns, social media posts, advertisements 	Ongoing	<p>Increase the reach and depth of public understanding of ENR's initiatives and functions</p> <p>Tells us that the tactics ENR is using to communicate are increasing people's interest in and support for ENR's work</p>	<ul style="list-style-type: none"> Social media engagement rate (%) Click through rate (%) 	<ul style="list-style-type: none"> Analytics data External surveys 	<ul style="list-style-type: none"> Social media engagement rate - exceeds 3.1% (a good engagement rate is between 1.64% and 3.48%) Click through rate 1.0% (anything above 1% is average/good) 	Analytics show increase in audience engagement	Annually	Policy, Legislation & Communications (PLC)

	D	E	F	G	H	I	J	K	L	M	N	O
3	Measure #	Theme/Topic	KEY STRATEGIC ACTIONS	OUTPUTS	TIMELINE	OUTCOME-BASED INDICATOR	OUTCOME-FOCUSED MEASURE	MEASUREMENT TOOL	BASELINE (2022)	TARGET (2026)	FREQUENCY	RESPONSIBILITY OF
69		Public Education	> Provide high quality education and outreach programming to a wide range of stakeholders and the public	Public education planning tools and materials			% of participants who report having increased awareness and understanding following a public education activity	Post event surveys	No current baseline as surveys are not conducted yet	Increased public awareness	Annually	On The Land Unit (OTLU)
70	16	Education, Compliance and Enforcement	> Educate people about the activities they are undertaking through public education and awareness initiatives (school visits, presentations, training) > Undertake patrols and inspections to ensure legislative compliance for wildlife, forests, water and environmental issues > Pursue compliance and follow-up with enforcement, when required	Regional public education activities Harvesters and hunter capacity building School activities Patrols and inspections Standard Operating Procedures and Training Manual	Ongoing	Reduce the number of infractions under territorial and federal legislation and other regulatory requirements enforced by ENR, including licences and permits. Tells us if our legislation and regulations, and terms and conditions of our licences and permits are being followed to protect ecosystem integrity	# of investigations taken to address compliance with legislation, licences and permits # of charges laid	Internal program tracking	No current baseline as surveys are not conducted yet	Decrease number of charges laid	Annually	Field Support Unit (FSU)
71	17	Open Information and Data	> Use the GNWT Open Data Program as a platform for sharing information with the public.	ENR-owned published datasets	2022	Increase availability of ENR-owned datasets under the GNWT Open Data Program Tells us how much data we are sharing through the GNWT Open Data Program and other data systems	% of ENR-owned prioritized data sets published or made available through the Open Data Portal	Internal program tracking	No current baseline as surveys are not conducted yet	100%	Annually	Policy, Legislation & Communications (PLC)
72	OBJECTIVE 12. Engage with residents and organizations to ensure their concerns and views are reflected in our actions and decisions											
73	18	External Engagement	> Provide opportunities for direct input on ENR's key strategic initiatives, when required > Incorporate the priorities and needs of external parties into our program and service delivery whenever possible > Use the GNWT Public Engagement Employee Guide to ensure coordinated and consistent external engagement	What We Heard engagement reports ENR-formed working groups for key strategic initiatives	Ongoing	Maximize opportunities for partners, stakeholders and the public to provide input on ENR's key strategic initiatives Tells us that we carry out our work collaboratively through shared jurisdiction with Indigenous governments, Indigenous organizations and co-management boards established under lands, resources, and self-government agreements	% of partners and stakeholders who feel that their feedback was meaningfully considered during public engagements in decision-making processes	Engagement survey questions	Baseline is dependent on survey results	Maintain or increase	Annually	Policy, Legislation & Communications (PLC)
74	GOAL PUBLIC SERVICE - DEMONSTRATE EXCELLENCE IN PUBLIC SERVICE											
75	13. Develop and implement relevant, effective and efficient legislation, policies, programs, and services.											
77	19	Legislative Initiatives	> Review and amend legislation and regulations	ENR Legislative Agenda Technical Working Groups	2023	Improve legislation, regulations, policies and guidance to ensure sustainable development and environmental management Tells us that ENR is providing the necessary legislation and regulations to ensure the protection of people and the environment	# of legislative or regulatory amendments in progress	Internal program tracking	6 Thaidene Néné Protected Area regulations Ts'udé Niljné Tuyeta Protected Area regulations Reindeer Act and Regulations Forest Act (new) Waste Reduction and Recovery Act (amend) Environmental Protection Act and the Waters Act (amend)	As identified through government processes	Annually	Policy, Legislation & Communications (PLC)
78	20						# of bills introduced at the end of Legislative Assembly	Internal program tracking	2 Forest Act (2022-23) Waste Reduction and Recovery Act (2022-23)	Need and process dependent	Annually	Policy, Legislation & Communications (PLC)
79	21	Policy initiatives	> Develop and update standard operating procedures, departmental guidelines, policies and manuals, as needed > Make guidelines available for air quality, hazardous waste, water, contaminants, forests, land and wildlife management	ENR policies and procedure documents	Ongoing	Improve consistency, effectiveness and efficiency of functions performed by ENR Tells us that the necessary guidance and advice are available to streamline internal processes to improve consistency, efficiency and predictability	# of priority policy instruments approved and implemented	Internal program tracking	1 (2021)	Need and process dependent	Annually	Policy, Legislation & Communications (PLC)

