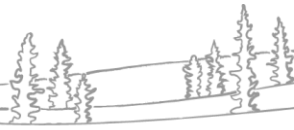




Enhancing Education and Employment Opportunities



Making adult education and training accessible is crucial to creating employment opportunities, supporting economic growth, and enhancing personal development. Adult education programs help address knowledge gaps and empower individuals and communities.

In March 2025, after the closure of Aurora College's Community Learning Centres (CLCs), the Department of Education, Culture and Employment (ECE) committed to a critical path and timeline that ensures residents can access programs that increase education and employment opportunities.

The following actions will be implemented and explored in the coming months, with evaluation, funding and program delivery extending into the future.

Launch of Modernized Adult Literacy and Basic Education by Aurora College

FALL 2025 - ONGOING

Aurora College's modernized approach to Adult Literacy and Basic Education (ALBE) will be available in-person at its three campuses and online. The new model allows students in all NWT communities to access a larger selection of online upgrading courses, including courses previously unavailable through CLCs. These courses help students attain the prerequisites to enter post-secondary programs, trades programs or employment.

The modernized approach focuses on flexibility, engagement, and support, using technology to create effective learning environments.

Under the *Aurora College Act*, the Aurora College Board of Governors is responsible for operational decisions of the College. ECE is responsible for providing residents with access to programs and supports that enhance education and employment opportunities. Adult learning programs delivered by Aurora College are central to this commitment.

Employment Readiness Training in Communities

FALL 2025 - ONGOING

Hands-on, community-based learning makes a significant impact. ECE in partnership with a northern partner, will deliver employment readiness programs in various regions and communities, consisting of a 4-week classroom program followed by a 2-week supported employment model.

Employment, foundational, and transferable skills combined with cultural activities are embedded in the classroom portion. Learners are supported by a training allowance, child care funding, and wrap-around supports.

This program recently supported 60 participants, where 71% of participants either gained employment or planned for further education.

Facility Engagement

SUMMER / FALL 2025

Following the closure of CLCs, several Indigenous governments and communities expressed interest in the future use of the facilities, as well as an interest in delivering education and employment programming.

ECE continues to work with Indigenous governments and communities on future plans for CLC buildings.

Literacy Outreach Centres

SUMMER 2025

The programs provided by the Yellowknife Literacy Outreach Centre are highly subscribed and provide opportunities for personal growth, skill-building, and social connection.

ECE will invite parties to provide a request for proposals to deliver literacy outreach services in Yellowknife, and expressions of interest for literacy outreach services in Inuvik and Fort Smith.

Reassessing, Monitoring and Evaluating Adult Literacy and Basic Education (ALBE)

SUMMER 2025 – FALL 2026

ALBE is a series of core courses for adults that align with the JK-12 curriculum. As NWT curriculum renewal continues through implementation, ECE will assess ALBE to ensure it continues to support learners in advancing to further education or employment.

The Post-Secondary Education Accountability Framework outlines how monitoring and evaluation of the post-secondary education system should happen. Data gathered through the framework will support assessment of the modernized delivery of ALBE and help identify how it could be improved to strengthen education and employment outcomes.

Alternative Education Programming

SUMMER / FALL 2025

Alternative High School programs are designed to meet individual student circumstances, and to cater to the unique needs of the learner. These programs may be particularly meaningful for adult learners.

NWT Education Bodies operate Alternative High School programs and ECE will actively support those interested in delivering an Alternative High School programs. Other Alternative High School Programs have had positive results for adults learners in the NWT.

Timeline and Milestones	SUMMER 2025		FALL 2025	ONGOING 2025-26
	Adult Literacy + Basic Education	★ Reassessment	★ Modernized Delivery Begins	<i>Monitoring + Evaluation</i>
	Employment Readiness Training	★ Establish Partnership	★ Launch in Communities	<i>Annual programming in each region</i>
	Facilities	★ Initial Engagement	★ Ongoing Dialogue	<i>Determine best path for facilities</i>
	Literacy Outreach	★ Open Bidding Process	★ Confirm Contract	<i>Continued delivery of literacy outreach in YK</i>
	Alternative Programming	★ Initial Engagement	★ Ongoing Dialogue	<i>Delivery during 2026-27 school year</i>